**SPORTS COACH**

**Salary: Unqualified Teachers’ Pay scale**

**Contract Type: Full Time**

**Contract Term: Permanent**

**Job purpose:**

* Teach Physical Education, Physical Activity and Sports Coaching within the school
* Liaise with school staff and GLC staff
* Plan, prepare and deliver schemes of work and coaching programmes in accordance with the academic programmes set out by the schools.
* Keep up to date with government initiatives relating to the teaching of Physical
* Education & Sport and prepare policies and departmental targets as required.
* Maintain and develop effective relationships with clubs, schools and other agencies to create school club pathways, to gain access to facilities and to avoid duplication.
* Support primary schools to develop appropriate intra and inter school competitions and challenges to engage all young people in appropriate intra and inter school competition.
* Support and promote the events run by the GLC and Local Sports Initiatives ensuring students have access to appropriate opportunities.
* Maintain records to show rates of participation in events/ competitions and programmes as required as well as implementing other data collection and monitoring programmes as directed by the Head of School
* Any other duties deemed reasonable by your line manager

**Job duties**

* To teach high quality physical education, physical activity and sport to Key Stage 1 and 2 pupils in a number of different school environments.
* Identify and adopt the most effective teaching approaches for the Key Stages 1 and 2 and keep abreast of contemporary educational issues.
* To take a professional approach to the planning, preparation and organisation of lessons and activities.
* To support and mentor teaching school staff in the delivery of high quality PE and school sport
* To plan and deliver a varied and interesting programme of physical and sporting activity, including intra and inter school competition, sports leadership training and deployment and healthy lifestyles programmes
* Maintain appropriate assessment records, data collection and monitoring information.
* The ability to communicate effectively with pupils, staff and parents.
* To proactively promote additional enrichment opportunities to host schools, including those delivered by the Sport, Outdoor Learning and Adventure Team.
* To implement appropriate Health and Safety policies and procedures in order to ensure a safe, effective, child friendly environment at all lessons and activities.
* To be responsible for herself/himself and others in accordance with the Health and Safety at Work etc. Act 1974
* To maintain current knowledge of National Curriculum, Governing Body and other relevant agencies, programmes, policies, guidance and advice.
* To be committed to continuous professional development (CPD) relevant to the post.
* To attend meetings as and when required/directed.
* To undertake any other duties appropriate to the post.

**Person Specification**

Technical Criteria

Essential

* An experienced qualified teacher, NQT or UKCC Level 2 coach (or equivalent)
* Experience and understanding of the National Curriculum and working with children in Key Stages 1 and 2.
* Knowledge and understanding of:
* Planning and delivery of high quality PE and sports activities.
* Working with sports clubs and schools to create school club pathways.
* Health and safety in sport.
* Child protection in sport.
* Have at least 2 years’ experience in a sporting role.
* Understanding of and commitment to partnership working and communication.

Desirable

* Degree or Foundation Degree in a sport related subject.
* Evidence of involvement in a range of sport and physical activities.
* Experience of working within:
* Physical Education especially around Key Stages 1 and 2
* Special needs groups
* Sports Development
* A good understanding of IT
* Good insight into current sporting issues.

Personal criteria

Essential

* Enthusiasm and passion for sport.
* Able to establish good relationships with adults and young people.
* Good verbal and written communication skills.
* Self-motivated, resilient, enthusiastic.
* Ability to demonstrate commitment.
* Confident and able to command respect from pupils and others.
* Ability to work successfully both independently and as part of a team.
* Good judgement and knowing when to seek advice or support
* Ability to work outside normal working hours, if required.
* Ability to drive, with access to own transport.
* Willingness to undergo an enhanced CRB Disclosure check.

Leadership and Management

Essential

* Ability to manage large groups of pupils.
* Effective mentor to colleagues, volunteers and leaders.
* Ability to act as a role model of appropriate behaviours.
* Ability to inspire participants and colleagues to high performance.
* Ability to evaluate performance of self and colleagues.
* Ability to use own initiative and manage own work programme

Desirable

* Commitment to own professional development.

**Professional Development**

The GLC is committed to continuous professional development of all its staff.

Training will be provided during each year of employment and you will be given support

to fulfil your potential within this role.